

Resort Marine Biologist

Job Description

Duration: 12 Months

Location: Privately-owned Resort Island in the Maldives

Start Date: Immediately

Employer: Naifaru Juvenile (Atoll Marine Conservation Centre)

Pay: USD \$700 monthly stipend

Application Deadline: 16th January 2026 (however, applications will be reviewed on a rolling basis, so early applications are encouraged)

Benefits:

- Domestic transport to and from the resort at the start and end of the contract
- Shared staff accommodation at the resort
- Three meals a day and non-alcoholic beverages at the staff restaurant
- Local SIM card
- Access to staff facilities including a basic gym, staff bar & laundry services
- Work visa for international candidates
- Basic local health insurance
- Basic medical treatments in resort clinic

Role Overview: Atoll Marine Conservation Centre (AMC) is seeking a dedicated and enthusiastic Marine Biologist to join our team, based at a luxury resort in the Maldives. In this role, you'll represent AMC, while delivering marine biology and conservation initiatives in partnership with the resort. The post holder's main role will be to elevate and develop the Resort's conservation initiatives, enrich guest experiences and expand the resort's community outreach.

The post holder will be primarily responsible for establishing and implementing conservation initiatives at the resort, working mainly independently. Initiatives will include monitoring sea turtles in the area, implementing and managing a coral restoration programme at the resort, and documenting the island's biodiversity on a regular basis. You will report on these activities, once established, for monitoring and digital marketing content purposes. As a quiet boutique location, the Resort may offer fewer guest engagement moments than larger resorts. The post holder will therefore need to take a proactive approach to engaging guests in informal settings, building rapport, and generating interest in conservation activities. As the partnership develops, responsibilities may evolve. The post holder will need to be proactive in testing out different conservation initiatives, adjusting and coming up with new ideas in line with guest interest and resort expectations. They will later lead school outreach activities and community initiatives, acting as an ambassador for both AMC and the Resort.

Responsibilities include:

- Setting up pilot conservation projects on the island
- Implement and maintain the coral restoration project, deploying artificial frames, planting corals, maintaining structures, and monitoring growth.
- Run coral restoration activities with guests and promote the “Adopt a Coral Frame” initiative.
- Conduct sea turtle monitoring in the area, including the collection of photo-ID
- Monitor occasional turtle nests on the island and surrounding uninhabited islands, including weekly walking beach surveys and nest excavations.
- Act as the main point of contact for sea turtle rescues and provide expert guidance
- Deliver staff training on turtle monitoring, nesting protocols, marine wildlife codes of conduct, and turtle rescue/response
- Monitor biodiversity on and around the island, including seagrass monitoring, the documentation of all marine megafauna sightings and bird nesting occurrences
- Deliver engaging educational experiences for guests through talks, presentations, and other activities
- Act as a Marine Biology guide on snorkels or SCUBA dives in collaboration with the Resort’s Dive Centre, potentially leading snorkel experiences depending on experience
- Introduce with new initiatives for engaging guests in conservation work
- Lead community outreach initiatives by delivering educational marine science sessions in nearby schools and coordinating student visits to the resort
- Maintain regular communication with responsible parties at the resort & Marine Team Lead at AMC
- Produce content for AMC’s and the Resort’s digital platforms and contribute to newsletters
- Submit monthly reports to the AMC Marine Team Lead and assist the resort with reporting as needed.

Qualifications and Experience

- BSc in Marine Biology or a closely related field
- Proven experience in coral restoration, particularly using artificial frame structures
- Strong understanding of coral restoration methods and best practices
- Strong knowledge of sea turtle biology, ecology, and conservation
- Practical experience with sea turtle nest monitoring and facial identification
- Confident public speaker with experience delivering guided tours, talks, and presentations for guests
- Confident swimmer and snorkeller; experience guiding snorkelling activities is an advantage
- Strong written and verbal English communication skills
- Proficiency in creating engaging content for social media
- Experience living in a geographically remote location
- Experience working independently
- Fluency in additional languages is a strong advantage
- Proficiency in working with multiple digital platforms, including organising video meetings, using Canva, Microsoft word & excel spreadsheets

- Physically fit, and able to lift up to 20 kg
- SCUBA diving experience and qualifications

Personal Attributes

- Genuine passion for marine conservation
- Positive attitude, resilient and adaptable
- Strong initiative, self-motivated and self-sufficient, being capable of working largely independently with minimal assistance
- Confident, proactive and approachable, with the ability to integrate well with resort staff and guests
- Strong organisational and time-management skills
- Comfortable working in a remote island environment under hot, humid conditions
- Culturally sensitive and respectful, with the ability to live and work in a culturally diverse environment within a Muslim country
- Must be able to commit to a minimum of one year

Desirable Skills

- Experience setting up or developing conservation projects
- Prior experience working alone in field-based roles
- Rescue SCUBA Diver certification
- Fluency in multiple languages
- Demonstrated use of social media in a professional or conservation-based setting
- Experience in environmental education and community outreach, especially with school-aged children

Note:

- Early applications are encouraged and preference will be given to candidates available to start immediately.
- As we are recruiting for multiple roles, applications with the incorrect subject title may not be correctly received or considered.