

AMC Marine Biologist

Job Description

Duration: 12 Months (with potential opportunity to extend)

Location: Naifaru, Lhaviyani. Atoll, Maldives

Start Date: March 2026

Employer: Naifaru Juvenile (Atoll Marine Centre)

Pay: \$400 USD Monthly Stipend

Reporting to: Marine Team Lead

Application Deadline: 11th January 2026 (however, applications will be reviewed on a rolling basis, so early applications are encouraged)

Benefits: Food, accommodation, work visa, health insurance and domestic transport expenses covered, one excursion per week (boat and weather permitting), one free SCUBA dive a month, with opportunities to join Coral Restoration dives and Dive Against Debris and staff discount on PADI Courses.

Outline: Atoll Marine Conservation Centre (AMC) is looking for a hard-working, motivated, and adaptable individual to join our Marine Team as our Marine Biologist. The successful candidate will deliver AMC's day-to-day husbandry and rehabilitation operations, educational programmes, various grant-funded programmes, and growth in line with AMC's five year strategic plan. The Marine Biologist will be managed by the Marine Team Lead and also provide support to the centre's Marine Biologist Assistant and local Marine Biology interns. The ideal candidate will have a marine biology background, experience in public engagement and outreach, and hands-on experience with sea turtles and wildlife rehabilitation. This role requires a high level of adaptability. Days can be fast-paced and may involve switching between physical work at the rehabilitation centre, office-based tasks, and delivering educational sessions to groups in a friendly and professional manner. Strong problem-solving skills, the ability to work well under pressure, and as part of a team are essential.

Responsibilities:

- Responsible for day-to-day running of the sea turtle rehabilitation centre and other daily duties
- Provide daily care for injured sea turtles, including feeding, tank cleaning, health monitoring, and record keeping
- Assist the Veterinarian with regular medical treatments, cleaning of turtles and occasional procedures
- Co-lead and manage international volunteers during daily centre duties
- Conduct educational awareness and outreach programmes for local community

- Plan, organise, and deliver marine conservation outreach activities for schools, community groups, and the wider public (i.e. Atoll Ecologists, Marine School Holiday Camp, and other grant-funded programmes)
- Deliver Tours and Presentations to international volunteers and Resort Guests as needed
- Manage and grow social media platforms and create regular content.
- Assist Marine Team Lead with grant applications and other administrative tasks as needed
- Perform administrative tasks, including record keeping, coordination of outreach activities, managing turtle adoptions, and writing patient updates and the
- monthly newsletter
- Produce reports on education and outreach programme deliverables and contribute to end-of-year reporting

Essential skills and experience:

- BSc (or equivalent) in Marine Biology, Marine Science or a related field
- Animal husbandry experience, ideally within a rehabilitation setting
- Strong knowledge of sea turtle biology, ecology, and conservation
- Confident public speaker with experience with public engagement and scientific communication
- Experience in community outreach, particularly with children and school pupils
- Experience living and working in remote or isolated locations as part of a small, close-knit team
- Strong knowledge and understanding of marine ecosystems and marine conservation biology
- Ability to work both independently and collaboratively as part of a team
- Excellent written and verbal English communication skills
- Confidence in communicating professionally with a diverse audiences
- Strong organisational and time-management skills, with the ability to prioritise workloads and meet deadlines
- Proficiency in working with multiple digital platforms, including organising video meetings, using Canva, Microsoft word & excel spreadsheets
- Proficiency in creating engaging content using social media platforms
- Confident swimmer, physically fit, and able to lift up to 20 kg
- Comfortable assisting with veterinary procedures which can include surgeries, necropsies and treating severe wounds, often in challenging conditions
- Must be able to commit to a minimum of one year

Personal attributes:

- Must have a genuine passion for marine conservation
- Friendly, approachable, and confident engaging with the public
- Team-oriented with a positive and collaborative attitude
- Culturally sensitive, flexible and adaptable, with a willingness to live and work closely with others
- Self-motivated, with strong initiative, problem-solving skills and the ability to perform well under pressure

Desirable skills and experience:

- Experience working with sea turtles
- Experience working with sea turtles in a rehabilitation setting
- Experience working with children or within an educational setting
- Previous experience living in remote tropical locations and performing physical work in hot, humid conditions
- Experience managing and growing social media platforms in a professional setting
- Experience with Coral Restoration
- SCUBA diving qualifications

Note:

- We are based on a local Maldivian island which follows Islamic laws. No alcohol, drugs or religious materials are allowed on the island, and you will be required to be culturally sensitive and dress modestly at all times (from shoulders to knees must be covered)
- You will be expected to be flexible with working hours, and may be required to attend emergencies outside of regular working hours